



2022 TENNESSEE SHRM CONFERENCE & EXPOSITION

September 14-16, Wilderness at the Smokies, Sevierville, TN



CONFERENCE AGENDA

Date and Time	Event	Location
Tuesday, September 13th		
4:00 p.m. - 6:30 p.m.	Conference Registration Open	Sevierville Convention Center
Wednesday, September 14th		
7:00 a.m. - 5:00 p.m.	Registration Desk Open	Sevierville Convention Center
7:15 a.m. - 8:00 a.m.	Continental Breakfast	Hallway Foyer
8:00 a.m. - 9:00 a.m.	Social Media in Discovery and Litigation Gary Edwards	Ballroom AB
9:00 a.m. - 10:00 a.m.	10 Litigation Catastrophes Employers Can Avoid Meg Sutton	Ballroom AB
10:00 a.m. - 11:00 a.m.	Internal Investigations: Good, Bad, and Ugly Christy Hayes	Ballroom AB
11:00 a.m. - 11:30 a.m.	SHRM Student Games: Students Register	Meeting Room D
11:00 a.m. - 12:00 p.m.	Mediation Strategies in Employment Cases Randy Patterson	Ballroom AB
11:30 a.m. - 12:30 p.m.	SHRM Student Games: Lunch	Meeting Room CD
11:30 a.m. - 2:00 p.m.	SHRM Student Games: Undergraduate Teams	Meeting Room A
11:30 a.m. - 2:00 p.m.	SHRM Student Games: Graduate Teams	Meeting Room B
12:00 p.m.	Exhibitor Load-in and Set-up	Sevierville Convention Center
12:00 p.m. - 12:30 p.m.	Lunch	Convention Center Hallway Foyer
12:00 p.m. - 1:30 p.m.	Tennessee SHRM State Council Meeting	Wilderness Resort - Deep Creek Room
12:30 p.m. - 1:30 p.m.	DE&I Meets the Law: Walking a Tightrope Ed Trent	Ballroom CD
1:45 p.m. - 2:45 p.m.	Protecting Against Outside Threats: How Not To Be A Target for Unions or The Department of Justice Antitrust Divisions Howard Jackson and Gerald Jabaley	Ballroom AB
2:00 p.m. - 3:00 p.m.	SHRM Student Games: Panel Discussion and Awards	Meeting Room B
2:45 p.m. - 3:45 p.m.	What's Up at the EEOC? Fred Bissinger	Ballroom AB
3:45 p.m. - 4:45 p.m.	The Wild and Wacky World of the Fair Standards Labor Act Carol Merchant	Ballroom AB
4:30 p.m. - 5:30 p.m.	Exhibitor Reception	Exhibit Hall
Thursday, September 15th		
7:00 a.m. - 5:00 p.m.	Registration Desk Open	Sevierville Convention Center
7:00 a.m. - 8:00 a.m.	Breakfast	Convention Center Exhibit Hall
7:30 a.m. - 5:00 p.m.	Exhibit Hall Open	Convention Center Exhibit Hall
7:30 a.m. - 8:30 a.m.	What We've Learned from the Great Resignation (B) Danny Nelms	Meeting Room A
	How A Better You And Better Employee Makes A Better Life, Company and Community Sarah Garnett	Meeting Room B
	Saving Your Organization from the "Great Resignation" Mary Ward	Meeting Room C
	The Workplace Has Changed Has Your Business Changed With It? Susan Rider	Meeting Room D
	Proving the Value of DEI Programs Patti Phillips	Wilderness Resort - Deep Creek AB
8:45 a.m. - 9:00 a.m.	Welcome 2022 TN SHRM Conference	Ballroom AB
9:00 a.m. - 10:00 a.m.	General Session: How to Cultivate a Culture from Paychecks to Purpose and Pension to Passion Jeff McManus	Ballroom AB
10:00 a.m. - 10:30 a.m.	Morning Break	Exhibit Hall
10:30 a.m. - 11:30 a.m.	A 6 Minute Exercise to ID What Your Employee Wants (B) Michael Puck	Meeting Room A
	The Future of Virtual Healthcare Jill Pepper	Meeting Room B
	Building a Culture on the One Thing That Motivates All People Randal Weidenaar	Meeting Room C
	Conflict Capable Leadership to Drive Innovation and Maximize Growth Anna Nielsen	Meeting Room D
	The Post Pandemic Workplace: Re-skilling the Workforce and Re-imagining Talent Management (B) Dr. Kathy Tuberville	Ballroom A
11:45 a.m. - 12:15 p.m.	The Power of Compensation Dr. Tammy Brown	Wilderness Resort - Deep Creek AB
12:15 p.m. - 1:15 p.m.	How to Turn Your Website Into Your #1 Recruiting Tool Matt Adam	Wilderness Resort - Cades Cove AB
11:45 a.m. - 12:15 p.m.	Tennessee SHRM Awards Luncheon	Ballroom CD
12:15 p.m. - 1:15 p.m.	Luncheon General Session: Passion! 8 Steps to Ignite Yours Mark Linquist	Ballroom CD
1:15 p.m. - 1:45 p.m.	Early Afternoon Break	Convention Center Exhibit Hall



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Thursday, September 15th (continued)		
1:45 p.m. - 2:45 p.m.	The Future of Work - Navigating the Competitive Advantage of Strategic Hiring and Onboarding (B) <i>Cindy Beresh-Bryant</i>	Meeting Room A
	Mental Health and COVID 19: How You Can Help <i>Mark Morgan</i>	Meeting Room B
	Unlock Your Potential: Connecting Passion, Purpose and Skills <i>Lei Comerford</i>	Meeting Room C
	Advance Your Career with HR Certification (B) <i>Rhonda Beard</i>	Meeting Room D
	How to Build Better Bosses (B) <i>Mack Munro</i>	Ballroom A
	Harassment Prevention: Utilizing Interactive Activities <i>Nikki Larchar</i>	Ballroom B
	Recognize The Employee Journey from Hire to Retire <i>Scott Russell</i>	Wilderness Resort - Deep Creek AB
2:45 p.m. - 3:15 p.m.	Leading with HRIS Technology <i>Tricia Langham</i>	Wilderness Resort - Cades Cove AB
	Mid Afternoon Break	Convention Center Exhibit Hall
3:15 p.m. - 4:15 p.m.	Avoid the Great Resignation! (B) <i>Cynthia Schuler</i>	Meeting Room A
	Latest Legislation and Trends in Retirement Plans <i>Zach Hurst</i>	Meeting Room B
	Your Employee Engagement is Causing Your Turnover <i>Steve O'Brian</i>	Meeting Room C
	Is Your Team Future Ready? (B) <i>LaCinda Glover and Kelley Bright</i>	Meeting Room D
	How to Transform Bosses into Leaders (B) <i>Mack Munro</i>	Ballroom A
	Best Practices for Recruiting, Hiring and Retaining Veterans <i>Arlie Haddix</i>	Ballroom B
	Managing Talent Retention: An ROI Approach <i>Jack Phillips</i>	Wilderness Resort - Deep Creek AB
4:15 p.m. - 4:30 p.m.	Feed Your Future: Feedback & Feedforward <i>Jillian Miles</i>	Wilderness Resort - Cades Cove AB
	Late Afternoon Break	Convention Center Exhibit Hall
4:30 p.m. - 5:30 p.m.	From Toby Flenderson to Fantastic - Changing HR's Image and Impact (B) <i>Pete Havel</i>	Meeting Room A
	Trending Benefits Options - How to Avoid Compliance Traps <i>Jay Kirschbaum</i>	Meeting Room B
	Cognitive Diversity - Understanding Different Thinking Styles <i>Lei Comerford</i>	Meeting Room C
	Leading with Authenticity to Increase Engagement & Results <i>Tacy Riehm</i>	Meeting Room D
	Measuring Inclusion in the Workplace (B) <i>Justin Velten</i>	Ballroom A
	Turning the Great Resignation into the Great Engagement <i>Teresa Katubig</i>	Ballroom B
	Culture Fit Assessment: The Talent Management Solution <i>Dan Hunter</i>	Wilderness Resort - Deep Creek AB
	USERRA Law and ESGR Role <i>Jim Mungenast</i>	Wilderness Resort - Cades Cove AB
Friday, September 16th		
7:00 a.m. - 8:00 a.m.	Breakfast	Convention Center Exhibit Hall
7:00 a.m. - 11:00 a.m.	Registration Desk Open	Sevierville Convention Center
7:30 a.m.	Exhibit Hall Opens	Convention Center Exhibit Hall
7:30 a.m. - 8:30 a.m.	Reigniting Leadership -- Guiding Leaders in Organizational Transformation Through Vision Execution with Focus on Mental Health and Wellbeing <i>Grant Smith</i>	Meeting Room A
	Maneuvering Milestones: HSAs and Medicare <i>Ferne Emery</i>	Meeting Room B
	Uncovering Unconscious Bias <i>Lorne Epstein</i>	Meeting Room C
	The Elephant in the Room of Change <i>Anthony Casablanca</i>	Meeting Room D
	Employer Engagement: A Disruptive But Simple Approach to Improving Employee Engagement (B) <i>Danny Nelms</i>	Ballroom C
	Are You Who You Say You Are? <i>Chris Nichols</i>	Ballroom D
	TN Healthworks at a Glance <i>Terri Evans</i>	Wilderness Resort - Deep Creek AB
8:45 a.m. - 9:00 a.m.	Your Strategy Sucks <i>Steve O'Brian</i>	Wilderness Resort - Cades Cove AB
	SHRM Update <i>Monique Akanbi</i>	Ballroom CD
9:00 a.m. - 10:00 a.m.	General Session: Leadership Development as the Key for Winning the War for Engagement and Retention <i>Dr. Garland Vance</i>	Ballroom CD
10:00 a.m. - 10:30 a.m.	Exhibitor Prize Drawings	Convention Center Exhibit Hall
10:30 a.m. - 11:30 a.m.	General Session: Guiding the Inclusion Journey <i>Dr. Nicole Price</i>	Ballroom CD
11:30 a.m. - 12:00 p.m.	Wrap-Up, Grand Prize & TN SHRM 2023 Conference Announcement	Ballroom CD