

2024 HR Business Leadership & Strategy Conference*

Friday, February 9, 2024 | 7:30 a.m. - 4:30 p.m. | Hilton Franklin Cool Springs

7:30 a.m. Arrival, Registration & Networking

Continental Breakfast Buffet Opens

7:55 a.m. Welcome and Introductions with Conference Chair

Matt Gregory, Vice President, Lockton Companies

8:00 a.m. Opening General Session

Another One Bites the Dust: 3 Non-Negotiable Changes Every People Leader Must Make to Keep the Talent They Need to Get the Job Done

Leslie Beale, Founder & CEO, Profusion Strategies

9:00 a.m. Early Morning Break

9:15 a.m. Mid-Morning Session

Beyond the Seat: HR's Role in Business Success

Ann Hatcher, Senior Consultant, Thrivence

10:15 a.m. Late Morning Break

10:30 a.m. Late Morning Session

Select, Assemble and Maximize Your Team of Specialists

Scott Simmons, Attorney, Miller & Martin

11:30 a.m. Lunch Buffet

12:00 p.m. Luncheon Panel Session

Risk Management, Finance and the Bottom Line – Evolving Opportunities for HR

Moderator: Shelby Allmon, Market President TN, NOW CFO

Panelist: Marcus Heitor, Chief Accounting Officer, Wellvana

Panelist: April Murray, Vice President, Accounting Operations, Warner Music Group

Panelist: Jim Schmitz, Market Leader, Elliott Davis

1:00 p.m. Early Afternoon Break

1:15 p.m. Early Afternoon Session

Aligning Incentives and Effectively Competing for Resources

Dan George, Founder & CEO, Piper Key

2:15 p.m. Mid Afternoon Break

2:30 p.m. Mid Afternoon Session

Legislative and Economic Impact to Your Business

Karrington Anderson, Manager, Government Affairs & Outreach, TN Chamber of Commerce

Sarah Burnett, Chief of Staff & Director of Foundation, TN Chamber of Commerce

3:30 p.m. Closing General Session

Constructing an Action Plan to Guide Your Organization Through the Tides of Change

Lynsey Hathcock, Digital Transformation Advisor, Leapgen

Elissa Montoya, HR Transformation, Operations & Technology Advisor, Mercer

4:30 p.m. Closing Remarks, Conference Concludes

*Times, presenters & sessions subject to change. Last update 1/31/24

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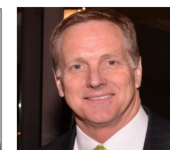
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Chief Executive Officer
Profusion Strategies



ANN HATCHER
Senior Consultant
Thrivence



SCOTT SIMMONS
Partner
Miller & Martin



JIM SCHMITZ
Market Leader
Elliott Davis



MARCUS HEITOR
Chief Accounting Officer
Wellvana



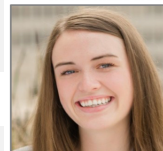
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Market President, TN
NOW CFO



APRIL MURRAY
VP Accounting Operations
Warner Music Group



DAN GEORGE
Chief Executive Officer
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KARRINGTON ANDERSON
Manager, Govt. Affairs
TN Chamber of Commerce



SARAH BURNETT
Chief of Staff
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ELISSA MONTAYA
Advisor in HR Ops & Tech
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LYNSEY HATHCOCK
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