



SHRM Tennessee HR Professional Excellence Awards

2000 – Present

Presented annually by the SHRM Tennessee State Council at the SHRM Tennessee Conference & Exposition, the HR Professional Excellence Award began in 2000 to recognize contributions to the Human Resource Profession by HR Professionals in Tennessee.

A panel of State Council members selects nominees based on their contributions to their local SHRM chapter, the HR profession, service to their community, and professional experience.

2025 Tennessee SHRM Conference – Nashville

Pete Eiden – Middle Tennessee SHRM, Nashville
Patricia Burks-Jelks – Highland Rim SHRM, Tullahoma
Jill Barnes – TVHRA, Knoxville
Neva Burke – SHRM-Memphis
Andy Wainwright – Middle Tennessee SHRM, Nashville
Elyria Sinclair – Middle Tennessee SHRM, Nashville
Jennifer L. Saeed – Middle Tennessee SHRM, Nashville
Jackie Volkey – Middle Tennessee SHRM, Nashville
Shannon Albrecht – Middle Tennessee SHRM, Nashville

2024 Tennessee SHRM Conference – Memphis

Angie Davis – SHRM-Memphis
Carla Willard – SHRM-Memphis
Daniel Tate – SHRM-Memphis
Dr. Caitlin Porter – SHRM-Memphis
Maria Alam – SHRM-Memphis
Pamela Schreiner – Southeast TN SHRM, Chattanooga

2023 Tennessee SHRM Conference – Chattanooga

Jabiana Bolden – SHRM-Memphis
David Estel – SHRM-Memphis
Elise Holden – Middle Tennessee SHRM, Nashville

Shelly Kemp – SHRM-Memphis
Akil Lloyd – Southeast TN SHRM, Chattanooga
Rochelle Rhodes – Middle Tennessee SHRM, Nashville
Beth Vines – Middle Tennessee SHRM, Nashville

2022 Tennessee SHRM Conference – Knoxville

Rhonda Beard – Southeast TN SHRM, Chattanooga
Teresa Campbell – Middle Tennessee SHRM, Nashville
David Dufour – SHRM-Memphis
Deneen Lester – SHRM-Memphis
Bryan Long – TVHRA, Knoxville
Jane Roberts – TVHRA, Knoxville
Cynthia Thompson – SHRM-Memphis
Blair Chapman – Middle Tennessee SHRM, Nashville

2021 Tennessee SHRM Conference – Nashville

Gary Hall – TVHRA, Knoxville
Stephanie Hendrix – SHRM-Memphis
Lauren Troutman Key – TVHRA, Knoxville
Brad Federman – SHRM-Memphis
Tyler Stegall – SHRM-Memphis
Brigette Wilson – SHRM-Memphis

2020 Tennessee SHRM Conference - Memphis

Timothy Dyer – West Tennessee SHRM, Jackson
Foluke Huston – SHRM-Memphis
Kent Samuels – TVHRA, Knoxville
Kathy Tuberville – SHRM-Memphis

2019 Tennessee SHRM Conference - Chattanooga

Alex Smith – SHRM-Memphis

2018 Tennessee SHRM Conference - Knoxville

Fred Bissinger – Middle Tennessee SHRM, Nashville
Joy Eargle – TVHRA, Knoxville
Debbie Harris – West Tennessee SHRM, Jackson
Jeffrey Jensen – Middle Tennessee SHRM, Nashville
Jennifer Jones – Middle Tennessee SHRM, Nashville
Amy West – West Tennessee SHRM, Jackson

2017 Tennessee SHRM Conference - Nashville

John Basler – TVHRA, Knoxville
Trisha Brady – TVHRA Knoxville
Trish Holliday – Middle Tennessee SHRM, Nashville
Heather Thompson – Middle Tennessee SHRM, Nashville
Paula Murray – Middle Tennessee SHRM, Nashville

Janice Simpson

2016 Tennessee SHRM Conference - Memphis

Melissa Hewett, SPHR, SHRM-SCP – Middle Tennessee SHRM, Nashville

2015 Tennessee SHRM Conference - Chattanooga

Felicia Pierce, MBA, PHR, SHRM-CP – SHRM Chattanooga

Jennifer Shields, MS, SPHR, SHRM-SCP – SHRM Chattanooga

Shawn Pellington, SPHR, SHRM-SCP, HCS, CBP – SHRM Chattanooga

Merri Mai Williamson, SPHR – SHRM Chattanooga

Linda Glasgow, PHR, SHRM-CP – TVHRA Knoxville

Catherine Barnes, SPHR, SHRM-SCP, PHRca – TVHRA Knoxville

2014 Tennessee SHRM Conference - Knoxville

Beverly Cooper – Middle Tennessee SHRM, Nashville

Ron Daves – TVHRA, Knoxville

Stephanie Hawkins – Middle Tennessee SHRM, Nashville

Jackie McClure – TVHRA, Knoxville

Jacklyn Pritchett – Middle Tennessee SHRM, Nashville

Lynnette Smith – SHRM Chattanooga

John Steele – SHRM Chattanooga

2013 Tennessee SHRM Conference - Nashville

Treva Richardson, PHR – Clarksville SHRM

Verta Ross, PHR – Middle Tennessee SHRM, Nashville

2012 Tennessee SHRM Conference - Memphis

Tara Brown, PHR – Clarksville Area SHRM Chapter

Elizabeth Crutcher – Duck River Chapter, Columbia

Susan Harris, SPHR – SHRM Chattanooga

Aimee Hull, PHR – Middle Tennessee SHRM, Nashville

Lori Ridings, PHR – TVHRA Knoxville

Michelle Thompson, SPHR – Middle Tennessee SHRM, Nashville

Mel Waymaster, SPHR – Middle Tennessee SHRM, Nashville

2011 Tennessee SHRM Conference – Chattanooga

(No awards presented)

2010 Tennessee SHRM Conference – Knoxville

Tiffany Coursey, PHR – Middle Tennessee SHRM, Nashville

Janet Leamon – SHRM Chattanooga

Roma Powis – Duck River SHRM, Columbia

Barbara Stewart, SPHR – Middle Tennessee SHRM, Nashville

2009 Tennessee SHRM Conference – Nashville

Sheryl Ransom, SPHR – Upper Cumberland, Cookeville

Rhonda Lee, PHR – Volunteer Chapter, Dyersburg

Kathy Reid-Papson, SPHR – SHRM Chattanooga
Jean Schmidt – Middle Tennessee SHRM, Nashville
Mark Marshall – Middle Tennessee SHRM, Nashville

2008 Tennessee SHRM Conference – Memphis

Gary Steele, PHR – SHRM Chattanooga
Privott Stroman, PHR – Clarksville SHRM
Phylis Lovell – SHRM-Memphis
David Allen, PhD, SPHR – SHRM-Memphis
Dana Taylor, PHR – SHRM-Memphis
Leslie Garrett-Stephens – Middle Tennessee SHRM, Nashville
Curt Hall, SPHR – TVHRA, Knoxville
Rebecca Harmon, PHR – TVHRA, Knoxville

2007 Tennessee SHRM Conference – Chattanooga

Crystal McReynolds – SHRM Chattanooga
Donna Curry, SPHR – SHRM Chattanooga
Cidney Miller, SPHR – Clarksville SHRM
Kent Carter, SPHR – Volunteer Chapter, Dyersburg
Ted Archdeacon, SPHR – SHRM-Memphis
Mario Musarra, SPHR – SHRM-Memphis
Art Smith, SPHR, CCP, CAE – Middle Tennessee SHRM, Nashville

2006 Tennessee SHRM Conference – Knoxville

Theresa Myers, SPHR – TVHRA, Knoxville
Michael Hudson – TVHRA, Knoxville
Deneen Harris Al-Sadi, PHR – SHRM-Memphis
Stephen King, PHR – Middle Tennessee SHRM, Nashville
Tracye Mayolo, SPHR – Middle Tennessee SHRM, Nashville
Scott French, SPHR – SHRM-Memphis
Denis Blackwelder, SPHR – Middle Tennessee SHRM, Nashville

2005 Tennessee SHRM Conference – Nashville

Dr. Debbie Mackey – TVHRA, Knoxville
Robert McKown – Middle Tennessee SHRM, Nashville
Gail Wesline, SPHR – TVHRA, Knoxville
Carol Twyman, SPHR – SHRM-Memphis
Chris Van Hekken – SHRM-Memphis
Karen Saul – Middle Tennessee SHRM, Nashville

2004 Tennessee SHRM Conference – Memphis

Mike Willard, SPHR – TVHRA, Knoxville
Don Ray – SHRM-Memphis
Brian Hayes, SPHR – SHRM Chattanooga
Patsy Schoonover – SHRM-Memphis
Kellie Conn, SPHR – Middle Tennessee SHRM, Nashville

Melissa Scruggs – SHRM-Memphis

2003 Tennessee SHRM Conference – Chattanooga

Derek Haynie – SHRM-Memphis
Ashlie Lee – SHRM-Memphis
Don Alosi – SHRM Chattanooga
Jeff Ginsburg, SPHR – TVHRA, Knoxville
Mark Newsome – SHRM Chattanooga
Don Wilson – SHRM Chattanooga

2002 Tennessee SHRM Conference – Knoxville

Angie Bearden – TVHRA, Knoxville
Warren Bowling, SPHR – SHRM-Memphis
George Mahon – SHRM-Memphis
Valerie Gifford, PHR – SHRM Chattanooga

2001 Tennessee SHRM Conference – Nashville

Judy Bell – SHRM-Memphis
Elizabeth Sellers – SHRM-Memphis
Frances Flowers, PHR – SHRM Chattanooga
Terry Blunt, SPHR – SHRM Chattanooga
Matt Brown – SHRM Chattanooga

2000 Tennessee SHRM Conference – Memphis

Anita Brandenburg, SPHR – SHRM Chattanooga
Karen Burks, SPHR
Mary Ann Camp, SPHR – SHRM-Memphis
Vickie Cortese, SPHR – SHRM-Memphis
Daniel Gilbert
Jan Hallmark, SPHR
Eddy Hatcher – SHRM-Memphis
Diane Heyman, CCP, CBP – SHRM-Memphis
Joe Hill