



James House Williamson Award

The James House Williamson (JHW) Award honors the influence of a very significant Human Resources professional. It is presented annually to one individual in recognition of substantial contributions to the field of human resource management in Tennessee.

JHW Award Recipients – Past Five Years

2025

BRAD FEDERMAN

Chief Executive Officer
PerformancePoint, LLC, Memphis, Tennessee

2024

DR. MARIO BROWN

Senior Vice President, Chief Talent Officer
First Horizon, Memphis, Tennessee

2023

SCOTT KELLY, PHR, SHRM-CP

Vice President
Lockton, Nashville, Tennessee

2022

STEPHANIE HAWKINS, SPHR, SHRM-SCP

Area Vice President
Gallagher, Nashville, Tennessee

2021

FRANCES FLOWERS, SPHR, SHRM-SCP

Principal Human Resources Consultant
BlueCross BlueShield TN, Chattanooga, Tennessee

2020

JOHN DANIEL, SPHR

Chief Human Resources Officer
First Horizon Bank, Memphis, Tennessee